

# Education is a Vocation, Not Just a Job...

## Who we are

**Aspire Education Project** is a start-up educational non-profit that was founded on the principle that all students deserve access to the best in educational opportunities, regardless of financial resources. Everyone at Aspire—from the head of the organization to the person who answers the phones—is an educator first. We are as committed to learning as we are to teaching, constantly evolving as we acquire the best in educational practices and techniques. Finally, we recognize that any educational program is only as good as those who provide it, so we seek to attract, develop and reward the best educators around.

## What we provide

- Thorough and challenging training and professional development
- Flexibility in scheduling and assignments that meets the needs of your availability and talents
- Compensation that is among the best in the industry, including benefits for qualified employees
- Support from a professional back-office staff
- The opportunity to join and influence a motivated and passionate team of educators
- The intrinsic benefit of positively impacting the lives of young learners

## What we seek

- Educators
  - We provide instruction in several settings: one-on-one tutoring in homes, group study halls at after-school settings on campus, and traditional classes of six to thirty students
  - Our educators must know their subject thoroughly, and be able to teach it in an effective and engaging manner. Hint: if you have reason to think you teach some topic better than anyone you've met, you are the type of educator we want to hire. The more subjects you can teach, the more work we will have for you.
  - You need to be able to get to work. Automobile transportation is preferred, and for some work, required
  - We seek to hire people with a balance of unquestionable professionalism and a youth-friendly personality
  - As we target students from less advantaged areas of the East Bay, we are especially interested in candidates who themselves grew up in these areas or who overcame similar obstacles to succeed in high school and college

- Managers
  - All our managers are educators and also teach for Aspire (see above)
  - Managers take on a variety of tasks, including:
    - interacting with clients (parents and school administrators)
    - coordinating with other providers and collaborators
    - researching and establishing new services
    - hiring and training other educators
    - contributing to strategic planning
  - Managers are given a guaranteed salary while maintaining a great deal of flexibility over scheduling and tasking
  - Aspire is an organization that values involvement: managers especially have the opportunity to shape the future of a new and quickly growing organization, and take on roles with increasing responsibilities
  
- Other positions
  - As a young organization, Aspire has opportunities for talented and motivated individuals to define their own job description while working with us. Present us with your ideas and we'll discuss the possibility of future growth with Aspire.

### How to apply

Send a cover letter and resume to [hr@aspireeducation.org](mailto:hr@aspireeducation.org) (PDF preferred but not required)

Please note: your cover letter is your opportunity to convince us that you meet the qualifications described above. Because of the volume of responses we typically receive, we are unable to respond personally to each submission. As we hire throughout the year, candidates are encouraged to resubmit applications periodically.